Savitribai Phule Pune University

Dr. V. B. Gaikwad M.Sc. M.Phil. Ph.D.



Telephone: 020-25601255/25698007

Tele Fax: +91-020-25601256 Email: beud@unipune.ac in

Director.

Board of College & University Development

Ganeshkhind, Pune-411 007

Ref. No. : BCUD/251

Date: August 21, 2015

To.

The Principal(s)/Director(s)
Affiliated College(s)/Recognized Institute(s)
to/of Savitribai Phule Pune University

Dear Sir/Madam,

This is in connection with the UGC-CAS for teachers and other academic staff. A clarification in respect of the provision contained in the Clause 3.2 of Schedule for Clause 6.8.0 of the UGC Regulations, 2010 has been communicated by UGC-Letter D.O.No. 3-2/2009 (PS), Dated 4th August, 2015.

This is to request you to kindly convey the contents of the aforementioned letter to all the teachers and other academic staff.

Thanks for your kind support and help in the development of our University.

With regards,

Yours sincerely,

Director, BCUD

Copy for kind information To:

- The Registrar, Savitribal Phule Pune University
- 2. The Teaching Unit, Savitribai Phule Pune University

Encl.: UGC Letter D.O.No. 3-2/2009 (PS), Dated 4th August, 2015



प्रो डॉ. जसपाल एस. सन्ध सचिव

Prof. Dr. Jaspal S. Sandhu MBBS. MS (Ortho), DSM. FAIS, FASM, FAFSW, FEIMS, FAMS

Secretary



विश्वविद्यालय अनुदान आयोग University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार) (Ministry of Human Resource Development, Govt. of India)

बहादुरशाष्ठ तफ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 811-23239337, 23236288. Fax: 011-23238858, email issandhu ugc@nic.in

D.O.F.No. 3-2/2009(PS)

4th August, 2015

Sub: Clarification to Clause 3.2 of Schedule for Clause 6.8.0 of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010

Dear Sir/Madam.

UGC has notified the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010. The Clause 3.2 of Schedule for Clause 6.8.0 of these Regulations states as under: -

"Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs.12000-Rs.18300 on or after 1st January, 2006 shall be placed at the appropriate stage in the Pay Band of Rs. 15600-Rs. 39100 with AGP of Rs. 8000 till they complete three years of service in the grade of Lecturer (Selection Grade)/Reader and thereafter, shall be placed in the higher Pay Band IV of Rs. 37400 -Rs. 67000 and accordingly re-designated as Associate Professor."

UGC has received queries from some stakeholders seeking clarification as to whether the API based PBAS system will be applicable in such placements.

In this connection, it is clarified that the Readers appointed on or after 01.01.2006 till the issue of aforementioned UGC Regulations, 2010 i.e. 30.06.2010, shall move to Pay Band -4 with Academic Grade Pay of Rs.9000 after completing three years of service without insisting on the requirement of API based PBAS system. This shall also apply to the Lecturers (Selection Grade) promoted during the above period.

This may also be brought into the notice of affiliated Colleges of your University

With kind regards,

Yours sincerely.

(Jaspal S. Sandhu)

The Vice-Chancellor of all Universities.

alleles

Copy to : Secretary (Higher Education)/ Principal Secretary (Higher Education) of all States and Union Territories.

(Jaspal S. Sandhu)