

# Savitribai Phule Pune University

**Dr. V. B. Gaikwad**  
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**Director,**  
**Board of College & University Development**  
Ganeshkhind, Pune-411 007

Ref. No. : BCUD/250

Date : August 21, 2015

To,

The Principal(s)/Director(s)  
Affiliated College(s)/Recognized Institute(s)  
to/of Savitribai Phule Pune University

Dear Sir/Madam,

This is in connection with the UGC-CAS for teachers and other academic staff. A clarification in respect of the provision contained in the Clause 1.1 of Schedule for Clause 6.8.0 of the UGC Regulations, 2010 has been communicated by UGC-Letter D.O.No. F.12-1/2010 (PS), Dated 17<sup>th</sup> August, 2015.

This is to request you to kindly convey the contents of the aforementioned letter to all the teachers and other academic staff.

Thanks for your kind support and help in the development of our University.

With regards,

Yours sincerely,

  
Director, BCUD

**Copy for kind information To :**

1. The Registrar, Savitribai Phule Pune University
2. The Teaching Unit, Savitribai Phule Pune University

Encl. : UGC Letter D.O. No.F.12-1/2010 (PS), Dated 17<sup>th</sup> August, 2015



प्रो (डी) जसपाल एस सन्धू  
सचिव

*Prof. Dr. Jaspal S. Sandhu*

MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS

Secretary



**By Speed Post**

विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,

Fax : 011-23238858, email : jssandhu.ugc@nic.in

D.O. No.F.12-1/2010(PS)

17<sup>th</sup> August, 2015

Dear Sir/Madam,

UGC had framed UGC Regulations (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education), 2010, which have been notified in the Gazette of India dated 18<sup>th</sup>-24<sup>th</sup> September, 2010. The UGC has been receiving a number of queries from Universities, Colleges and stakeholders seeking clarification regarding the date of eligibility of candidates, who acquire Ph.D./M.Phil. after four years but within six years from the date of their appointment, for their promotion from Stage I to Stage II (AGP Rs.6000 to AGP Rs.7000). The matter has been examined by UGC with regard to the provision contained in the Clause 1.1 of Schedule for Clause 6.8.0 of these Regulations which states as under:-

*1.1 An Assistant Professor with completed service of four years, possessing Ph. D. Degree in the relevant discipline shall be eligible, for moving to AGP of Rs.7,000.*

It is clarified that an Assistant Professor who completes Ph.D. or M.Phil. Degree within 4 or 5 years from the date of his/her appointment shall also be eligible for moving from the AGP of Rs.6000/- to AGP of Rs.7000/- after completion of 4 and 5 years of his/her service respectively. Further, if the incumbent acquires Ph.D./M.Phil. after completion of 4 years of service/5 years of service and before 6 years of service respectively, he/she shall be eligible to move to Stage II (AGP Rs.7000) from the date of award of Ph.D./M.Phil. Degree subject to the fulfillment of other conditions stipulated in UGC Regulations (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education), 2010, for the same. Provided; that the Ph.D./M.Phil. Degree awarded by the University is in the relevant subject, following the process of admission, registration, course work and external evaluation as per above regulations.

However, the claim of advance increments for possessing Ph.D./M.Phil. Degree as mentioned above shall be strictly as per clause 9.4(i) and 9.7 of schedule for clause 6.8.0 of UGC Regulations, 2010.

This may be brought to the notice of the Colleges affiliated to your University.

With regards,

Yours sincerely,

(Jaspal S. Sandhu)

To

The Vice-Chancellor of all the Universities as per list attached.

Copy to:

1. The Education Secretaries of All the State Governments.
2. The Publication Officer, UGC New Delhi for uploading on UGC Website.

(Jaspal S. Sandhu)

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Director,  
Board of College & University Development  
Ganeshkhind, Pune-411 007

Ref. No. : BCUD/251

Date : August 21, 2015

To,

The Principal(s)/Director(s)  
Affiliated College(s)/Recognized Institute(s)  
to/of Savitribai Phule Pune University

Dear Sir/Madam,

This is in connection with the UGC-CAS for teachers and other academic staff. A clarification in respect of the provision contained in the Clause 3.2 of Schedule for Clause 6.8.0 of the UGC Regulations, 2010 has been communicated by UGC-Letter D.O.No. 3-2/2009 (PS), Dated 4<sup>th</sup> August, 2015.

This is to request you to kindly convey the contents of the aforementioned letter to all the teachers and other academic staff.

Thanks for your kind support and help in the development of our University.

With regards,

Yours sincerely,

  
21/8  
Director, BCUD

**Copy for kind information To :**

1. The Registrar, Savitribai Phule Pune University
2. The Teaching Unit, Savitribai Phule Pune University

Encl. : UGC Letter D.O.No. 3-2/2009 (PS), Dated 4<sup>th</sup> August, 2015



प्रो. डॉ. जसपाल एस. सन्धु  
सचिव

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D.O.F.No. 3-2/2009(PS)

4<sup>th</sup> August, 2015

**Sub: Clarification to Clause 3.2 of Schedule for Clause 6.8.0 of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010**

Dear Sir/Madam,

UGC has notified the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010. The Clause 3.2 of Schedule for Clause 6.8.0 of these Regulations states as under :-

*"Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs.12000-Rs.18300 on or after 1<sup>st</sup> January, 2006 shall be placed at the appropriate stage in the Pay Band of Rs.15600-Rs.39100 with AGP of Rs.8000 till they complete three years of service in the grade of Lecturer (Selection Grade)/Reader and thereafter, shall be placed in the higher Pay Band IV of Rs.37400 - Rs.67000 and accordingly re-designated as Associate Professor."*

UGC has received queries from some stakeholders seeking clarification as to whether the API based PBAS system will be applicable in such placements.

In this connection, it is clarified that the Readers appointed on or after 01.01.2006 till the issue of aforementioned UGC Regulations, 2010 i.e. 30.06.2010, shall move to Pay Band - 4 with Academic Grade Pay of Rs.9000 after completing three years of service without insisting on the requirement of API based PBAS system. This shall also apply to the Lecturers (Selection Grade) promoted during the above period.

This may also be brought into the notice of affiliated Colleges of your University.

With kind regards,

Yours sincerely,

*Jaspal S. Sandhu*  
(Jaspal S. Sandhu)

The Vice-Chancellor of all Universities.

Copy to : Secretary (Higher Education)/ Principal Secretary (Higher Education) of all States and Union Territories.

*Jaspal S. Sandhu*  
(Jaspal S. Sandhu)